

## **DRAFT ORDINANCE**

### **AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF LOS GATOS, CALIFORNIA, AMENDING THE LOS GATOS TOWN CODE TO MODIFY ANY AND ALL MASCULINE AND/OR FEMININE LANGUAGE TO GENDER NEUTRAL PRONOUNS**

**WHEREAS**, the Los Gatos Town Code contains mostly masculine pronouns; and

**WHEREAS**, all genders are created equal; and

**WHEREAS**, amending the Los Gatos Town Code to include gender-neutral pronouns by eliminating any gender preference language within the Angleton Code will promote equality.

**NOW, THEREFORE, THE PEOPLE OF THE TOWN OF LOS GATOS AND THE TOWN COUNCIL  
DO HEREBY ORDAIN AS FOLLOWS:**

#### **SECTION I**

INCORPORATION OF RECITALS. The Town Council of the Town of Los Gatos finds that all Recitals are true and correct and incorporate them herein by this reference.

#### **SECTION II**

The pronouns throughout the Los Gatos Town Code are amended to promote gender-neutral pronouns.

#### **SECTION III**

Subject to final approval by the Town Attorney, the Municipal Code Corporation has authority to degenderize the Los Gatos Town Code and update pronouns when appropriate, which authority includes the updating of future ordinances, by making changes such as the following:

- Gendered subject (he, she, etc.), object (him, her, etc.) and possessive (his, hers, etc.) pronouns shall be replaced by a gender-neutral description of the pronoun referent's title of office, employment, or descriptor. For example, where a code section refers to a "director" all subsequent gendered pronouns shall be replaced by "the Director" in subjective case, "that Director" in the objective case, and "the Director's" in the possessive case.

ATTACHMENT 1

#### SECTION IV

This Ordinance was introduced at a regular meeting of the Town Council of the Town of Los Gatos on the 17<sup>th</sup> day of August 2021, and adopted by the following vote as an ordinance of the Town of Los Gatos at a regular meeting of the Town Council of the Town of Los Gatos on the \_\_\_\_ day of \_\_\_\_\_ 2021. This ordinance takes effect 30 days after it is adopted. In lieu of publication of the full text of the ordinance within fifteen (15) days after its passage a summary of the ordinance may be published at least five (5) days prior to and fifteen (15) days after adoption by the Town Council and a certified copy shall be posted in the office of the Town Clerk, pursuant to GC 36933(c)(1).

COUNCIL MEMBERS:

AYES:

NAYS:

ABSENT:

ABSTAIN:

SIGNED:

MAYOR OF THE TOWN OF LOS GATOS  
LOS GATOS, CALIFORNIA

DATE: \_\_\_\_\_

ATTEST:

TOWN CLERK OF THE TOWN OF LOS GATOS  
LOS GATOS, CALIFORNIA

DATE: \_\_\_\_\_