

**From:** [Rob Stump](#)  
**To:** [Arn Andrews](#)  
**Subject:** Desk Item for Strategic Priorities meeting  
**Date:** Tuesday, January 26, 2021 10:03:37 AM  
**Attachments:** [Ad Hoc Wildfire Committee Recommendations 210112.pdf](#)

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Arn,

Please include the attached document as a Desk Item for this evening's Strategic Priorities meeting.

Let me know if you have any questions.

Thank you,

Rob Stump  


**Los Gatos Ad Hoc Wildfire Committee Report Briefing  
January 12, 2021**

**Five Key Areas and 2021 Implementation Recommendations**

1. Five Key Areas with recommended action items and designated priorities:  
Priority 1 – within 2 years; or Priority 2 – within 3-5 years.
  - a. Emergency Communication
  - b. Emergency Evacuation
  - c. Roadside Fuel Reduction
  - d. Open Space and Residential Land Management
  - e. Emergency Partnerships
  
2. 2021 Implementation
  - a. Wildland Fire Specialist: Fund/hire a Wildland Fire Specialist whose full-time job is to focus on Wildfire Preparation and Prevention for our community.
  - b. Emergency Communication: serious consideration should be given to the installation of a siren warning system across the Los Gatos hillside.
  - c. Emergency Evacuation: assess and address evacuation feeder routes leading out of the very high fire hazard severity zone.
  - d. Roadside Fuel Reduction: develop a plan, including funding to ensure that 31 miles of LG public roadways in the VHFHSZ are maintained every 6 years.
  - e. Emergency Partnerships: exert our leadership and energy to spur action and/or joint action with communities that are contiguous to LG beginning with Monte Sereno and Saratoga.

**From:** Amy Nishide  
**Sent:** Monday, January 25, 2021 11:01 PM  
**To:** Council <[Council@losgatosca.gov](mailto:Council@losgatosca.gov)>  
**Subject:** for 1-26-21 town council meeting

(Proposal and some demographic data of towns with equity committees attached below.)

Council members and support staff, thank you for your efforts over the past 6-8 months to help make Los Gatos a more inclusive community. I am here to propose that the Los Gatos town council approve a proposal to form a new Diversity, Equity, and Inclusion Committee.

I think that the National events of the past year, beginning with the murders of George Floyd, Ahmaud Arbery, Breonna Taylor, and many others, to the insurrection at the U.S. Capital and the rise of white supremacists, to the incidents here in Los Gatos like the alleged Anti-Asian slurs and physical attack on a young man, and the threatening letter delivered to 3 businesses that overtly support Black Lives, demand action on our part. It's imperative that Los Gatos continues its efforts towards improving our community and protecting the human rights and dignity of all persons.

I propose that we formalize our commitment and make it official by forming a town council advisory committee, or task force, dedicated towards this mission. By doing so, we'd bring the mission to the forefront and truly prioritize it. The Diversity, Equity and Inclusion committee would be made up of a group of diverse citizens and dedicated to promoting an atmosphere welcoming of diversity, equity, and inclusion in Los Gatos such that all residents and visitors feel welcomed and safe. Secondly the committee would promote Equity on the basis of race, ethnicity, religion, gender orientation, marital status,, sexual orientation, or economic status. The precise wording of the mission statement and goals would be architected by the committee.

The commission would be responsible for creating, tracking, and monitoring a database cataloging discrimination or hate incidents. This would provide us with a measureable metric with which to track our progress. It would make recommendations to the town council for programs to promote Diversity, Equity, and Inclusion in all aspects of town government, including but not limited to, housing, affordability, commerce, transportation, safety, and policing. The committee would review existing town policy with a racial justice lens, and sponsor and host events to bring people together while celebrating diversity, .

Many nearby cities or towns already have such committees, including but not limited to, Palo Alto, Mountain View, South San Francisco, Lafayette, Livermore, and even tiny Piedmont. If they can do it so can we.

I urge you to formally approve the formation of such a committee, and provide it with the necessary resources.

Thank you for your time.

## **Proposal for**

### **Diversity, Equity, and Inclusion Committee (Commission/Task Force)**

**Mission** To promote an atmosphere welcoming of diversity, equity, and inclusion in Los Gatos such that all residents and visitors feel welcomed and safe. To promote Equity on the basis of race, ethnicity, religion, gender orientation, marital status,, sexual orientation, and economic status.

#### **Comprised of:**

Voting members:

Town council member: 1

Citizens 6-7, that represent the racial/religious/sexual orientation/age diversity (E.g a youth member 16-23 years) of Los Gatos. ,

Non voting participants: town manager, town attorney, LGMS Police Department representative, LGUSD representative, LGSUHSD representative

**Goal:** To ensure Los Gatos is a town that actively improves upon and addresses concerns about racial equity and inclusivity.

#### **Responsibilities**

Make recommendations to the town council for programs to promote Diversity, Equity, and Inclusion in all aspects of town government, including but not limited to, housing, affordability, commerce, transportation, safety, and policing.

Set up and monitor a mechanism for people to report incidents of discrimination, hate speech, etc. based on a person's identity, including race, religion, ethnicity, sexual orientation/gender identity, and socio-economic class. All credible reports will be accepted and when a crime may have been committed, it will be turned over to Los Gatos-Monte Sereno Police Department with complainants' permission. Provide access to relevant Police department data (e.g. arrest rates, citations, etc.). Track data and use them as a way to measure improvement in Equity and Inclusion goals.

Review all town codes with an Equity lens and make recommendations for change as needed.

Work with the Chamber of Commerce to reach out to BIPOC-owned businesses and promote Los Gatos. Find and propose ways to support working class residents and employees in Los Gatos to improve the community's racial, ethnic, and socioeconomic diversity.

Sponsor community events and programs that bring the community together and foster inclusion and equity, and embrace the diversity of the greater community.

**Small U.S. towns that have a Diversity Commission**

<https://datausa.io>

All data for 2018

	Los Gatos, CA	Clayton, MO	Charlottesville, VA	Lynnwood, WA	Bristol County, RI
Population	30,922	16,448	47,042	37,671	48,900
Median Income	140,395	\$97,145	\$58,933	59,416	\$75,578
Poverty rate	4.49%	7.20%	24.60%	14%	7.60%
Median property value	\$1,590,000	\$630,400	283,800	360,300	\$345,200
Median age	45.9	31	31.3	40	44.2
% white	71.7	74.9	65.7	53	92.3
Asian	14.3	12.6	7.13	18	2.04
Black	1.49	6.92	18.6	7	1.27
Hispanic	8.37	2.93	5.38	15	2.91
Other	4.14	2.65	3.19		1.49

**Selected Bay area cities that have Equity Commissions or Task Forces**

	Mountain View, Ca	Palo Alto	Lafayette, Ca	Livermore, Ca
Year started	2020	2007	2020?	2020?
Population	80,933	67,019	26,060	89,027
Median Income	128,252	157,120	157,453	116,942
Poverty rate	7.01	5.09	4.06	4.59
Median property value	1,210,000	2,000,000	1,300,000	692,000
Median age	35	42	45	40
% white	44.6	55.2	75	62.6
Asian	31.3	32.5	12	10.9
Black	1.8	1.54	0.85	1.7
Hispanic	17.8	5.72	7.81	20.2
Other	6.37	5.04	4.34	6.3

**From:** Lee Fagot

**Sent:** Tuesday, January 26, 2021 10:41 AM

**To:** Laurel Prevetti <[LPrevetti@losgatosca.gov](mailto:LPrevetti@losgatosca.gov)>; Arn Andrews <[aandrews@losgatosca.gov](mailto:aandrews@losgatosca.gov)>; Marico Sayoc <[MSayoc@losgatosca.gov](mailto:MSayoc@losgatosca.gov)>; Rob Rennie <[RRennie@losgatosca.gov](mailto:RRennie@losgatosca.gov)>; Mary Badame <[MBadame@losgatosca.gov](mailto:MBadame@losgatosca.gov)>; Matthew Hudes <[MHudes@losgatosca.gov](mailto:MHudes@losgatosca.gov)>; Maria Ristow <[MRistow@losgatosca.gov](mailto:MRistow@losgatosca.gov)>

**Cc:** Robert Schultz <[RSchultz@losgatosca.gov](mailto:RSchultz@losgatosca.gov)>

**Subject:** Jan 26 Council meeting, Item 7. Commercial Cannabis Operations and Facilities Ordinance

Dear Council and Town Staff:

Regarding Item 7 as submitted by Town Attorney, as shown on Page 64 of the agenda -

If we are proposing to ignore Federal Laws in order to gain possible new tax revenue, with allowing sale of Cannabis in LG, why stop there?

Should we also pursue other new revenue for the Town by amending other laws/codes or just stop enforcement?

Such as:

- Allow Vaping products sales, especially to minors

- Reduce age for purchasing alcohol to 18, or even 16 in Town

- Allow sale of flavored tobacco and vaping products, also to 16 year olds

- Prostitution, male and female

Also, the Town could repurpose much of the Town owned property to become such retail outlets to support these new revenue sources in Town.

Remember, this document on the agenda tonight states - "The analysis and review of these issues is consistent with council priority of Prudent Financial Management." So, good financial management is the priority driver in such decision making!!!

Seriously, though you may hear arguments for cannabis sales, such as how selling cannabis has not increased crime in other certain communities, consider that those very remote towns may not be communities surrounded by urbanization like LG, and with our teen population of about 5,000 +, or so, think of the message you are telling our citizens, and youth in particular - that we are only abiding by the laws we like, not all of the laws. A major challenge in our local Schools is their battle trying to stop kids from vaping, on and off campus, yet you are considering to allow cannabis sales in Town in breach of federal law. With all the turmoil today, be part of the solution, not an exhibitor of the problem. Provide a rational and consistent message of good governance - follow the law. Vote **NO** on this proposal.

Please take responsible actions, follow Federal Law and do not allow cannabis sales in our Town. Protect our youth and their families, and **your** family as well.

Vote **NO** on Item 7, as shown on page 64 of tonight's Agenda.

Respectfully,  
Lee Fagot