MEETING DATE: 11/17/2020

ITEM NO: 1

DRAFT Minutes of the Town Council Meeting November 3, 2020

The Town Council of the Town of Los Gatos conducted a regular meeting via Teleconference via COVID-19 Shelter in Place Guidelines on November 3, 2020, at 7:00 p.m.

MEETING CALLED TO ORDER AT 7:00 P.M.

ROLL CALL

Present: Mayor Marcia Jensen, Vice Mayor Barbara Spector, Council Member Rob Rennie,

Council Member Marico Sayoc. (All participating remotely).

Absent: None

COUNCIL/TOWN MANAGER REPORTS

Council Matters

- Vice Mayor Spector stated she attended the Council Ad Hoc Wildfire Committee,
 Community Culture Workshop, Council Policy Committee, and Santa Clara Valley Water
 District (Valley Water) Commission meetings.
- Council Member Sayoc stated she had nothing significant to report.
- Council Member Rennie stated he attended the Valley Transportation Authority (VTA)
 Capital Program Committee meeting, San Francisco Bay Area Planning and Urban Research
 Association (SPUR) 2020 Silver SPUR Awards, ethics training provided by Santa Clara
 County, West Valley Mayors and Managers meeting with Mayor Jensen, San Jose
 Downtown Transportation Workshop, and the VTA Bike Superhighway community meeting.
- Mayor Jensen stated she attended the Council Policy Committee, Community Culture Workshop, West Valley Mayors and Managers, and the Council Ad Hoc Wildfire Committee meetings.

Manager Matters

- Announced applications for commissions, boards, and committees are due on Friday, November 6, at 4:00 p.m. and encouraged the community to volunteer.

CONSENT ITEMS (TO BE ACTED UPON BY A SINGLE MOTION)

- 1. Approve Minutes of the October 20, 2020 Closed Session Town Council Meeting.
- 2. Approve Minutes of the October 20, 2020 Town Council Meeting.

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SUBJECT: Draft Minutes of the Town Council Meeting of November 3, 2020

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Consent Items – continued

3. Gann Appropriation Limit

- a. Authorize the Town Manager to Enter into an Agreement with the County of Santa Clara for Transfer of Appropriation Limit of the June 18, 2019 Annexation.
- b. Adopt a Resolution Establishing the FY 2020/21 Gann Appropriations Limit for the Town of Los Gatos. **RESOLUTION 2020-043**
- 4. Approve Revisions to the Town's Operating Portfolio Investment Policy as Recommended by the Council Finance Committee.
- 5. Approval of an Additional Affordable Housing Loan in the Amount of \$600,000 for the Total Amount of \$1,200,000 to Develop Affordable Housing on the Property Located on 20 Dittos Lane and Authorize the Town Manager to Execute all Documents Needed to Complete the Transaction in a Form Acceptable to the Town Attorney.
- 6. Authorize the Town Manager to Purchase Two Police Patrol Vehicles from Folsom Lake Ford in an Amount Not to Exceed \$83,270.

MOTION: Motion by Council Member Sayoc to approve Consent Items. Seconded by Council Member Rennie.

VOTE: Motion passed unanimously.

VERBAL COMMUNICATIONS

No one spoke.

OTHER BUSINESS

7. Approve an Amendment to the Employment Agreement Between the Town of Los Gatos and the Town Manager and Authorize Salary and Benefits Budget Adjustments in the Amount of \$18,431 from Available General Fund Capital/Special Projects Reserve.

Lisa Velasco, Human Resources Director, presented the staff report for items #7 and #8.

Opened public comment for items #7 and #8.

Lee Fagot

- Commented on reallocating funds when long-term implications are difficult to predict and requested Council act conservatively.

Closed public comment for items #7 and #8.

Council discussed items #7 and #8.

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SUBJECT: Draft Minutes of the Town Council Meeting of November 3, 2020

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Other Business Item #7 - continued

MOTION: Motion by **Council Member Sayoc** to approve an amendment to the employment agreement between the Town of Los Gatos and the Town Manager and authorize salary and benefits budget adjustments in the amount of \$18,431 from available general fund capital/special projects reserve. **Seconded** by **Mayor Jensen.**

VOTE: Motion passed unanimously.

8. Approve an Amendment to the Employment Agreement Between the Town of Los Gatos and the Town Attorney and Authorize Salary and Benefits Budget Adjustments in the Amount of \$13,528 from Available General Fund Capital/Special Projects Reserve.

MOTION: Motion by Council Member Sayoc to approve an amendment to the employment agreement between the Town of Los Gatos and the Town Attorney and authorize salary and benefits budget adjustments in the amount of \$13,528 from available general fund capital/special projects reserve. **Seconded** by **Mayor Jensen.**

VOTE: Motion passed unanimously.

PUBLIC HEARINGS

9. Adopt A Resolution (Attachment 1) Accepting Funds From the California Supplemental Law Enforcement Service Fund (SLESF) of Which \$100,000 Will be Directed to Purchase Equipment and Technology and \$100,000 Will be Directed Toward the Contractually Required Traffic Enforcement Within the City Limits of Monte Sereno; and Authorize an Expenditure Budget Adjustment in the Amount of \$100,000 From Available Capital/Special Projects Reserve. **RESOLUTION 2020-044**

Heather St. John, Police Department Administrative Analyst, presented the staff report.

Opened public comment.

No one spoke.

Closed public comment.

Council discussed the matter.

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SUBJECT: Draft Minutes of the Town Council Meeting of November 3, 2020

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Public Hearing Item #9 - continued

MOTION: Motion by Council Member Rennie to adopt a resolution (Attachment 1) accepting funds from the California Supplemental Law Enforcement Service Fund (SLESF) of which \$100,000 will be directed to purchase equipment and technology and \$100,000 will be directed toward the contractually required traffic enforcement within the city limits of Monte Sereno; and authorize an expenditure budget adjustment in the amount of \$100,000 from available capital/special projects reserve. Seconded by Mayor Jensen.

VOTE: Motion passed unanimously.

OTHER BUSINESS

10. Implement the Following Police Reforms:

- a. Authorize the Town Manager to establish an Independent Police Auditor function;
- b. Work with the County of Santa Clara Regarding Responses to Mental Health and Homeless Calls for Service;
- c. Add a Limit Dated (Two Years) Community Service Officer Position to the Police Department to Respond to Non-Emergency Calls at an Annual Cost of Approximately \$148,000 and Authorize a FY 2020/21 Expenditure Budget Adjustment in the Amount of \$68,461 from Available General Fund Capital/Special Projects Reserve; and
- d. Acknowledge the Timeline for Police Stop Data Availability and Transparency.

Laurel Prevetti, Town Manager, presented the item with the Honorable Judge LaDoris Cordell.

Opened public comment.

Lee Fagot

 Commented in support of the Police Department, thanked to the Town and Council for holding the Community Workshop, suggested there be some type of oversight to investigate actions before a complaint is filed, requested Council consider staff recommendations, inquired if citizens could be included on the Committee for a different perspective, and requested financial transparency.

Jeff Suzuki

- Thanked the Town and Council for considering these items, commented on concerns regarding waiting until an annual report for complaint data, suggested a civilian element to determine discipline, and asked Council to consider reducing overall Police service hours by 30% and reinvesting in overall community mental health.

Closed public comment.

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Other Business Item #10 - continued

Council discussed the item.

MOTION: Motion by Council Member Sayoc to acknowledge the timeline for police stop data

availability and transparency contained in the staff report. Seconded by Council

Member Rennie.

VOTE: Motion passed unanimously.

MOTION: Motion by Council Member Sayoc to work with the County of Santa Clara regarding

responses to mental health and homeless calls for service, with the understanding that response times will be reviewed annually to monitor how well the County positions are staffed and response times to the Town's calls for service. **Seconded** by

Council Member Rennie.

VOTE: Motion passed unanimously.

MOTION: Motion by Council Member Rennie to authorize the Town Manager to establish an

Independent Police Auditor (IPA) function with a preference given for retired attorneys or judges, no more than two former Police command staff, and the Police Chief may see the report but cannot alter it. **AMENDED**: removal of the maximum number of former Police command staff as independent investigators and added that the IPA report be published quarterly. **Seconded** by **Vice Mayor Spector**.

VOTE: Motion passed unanimously.

MOTION: Motion by Council Member Rennie to refer the consideration of adding a limited

dated Community Service Officer position to the Town's budget process for the

2021/2022 fiscal year. Seconded by Vice Mayor Spector.

VOTE: Motion passed unanimously.

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The meeting adjourned at 8:54 p.m.

Submitted by:

Jenna De Long, Deputy Clerk